

## Environmental, Health, and Safety Policy

At Clarios, our singular commitment is to develop smarter solutions that make people's lives better. Our goal is progress – for people, businesses, and our planet. Progress demands that we hold ourselves to a consistent standard at every location, in every situation, and at all times that is protective of both people and the environment.

This policy outlines the Environmental, Health, and Safety (EHS) Principles of Clarios, its subsidiaries, and its consolidated joint ventures and applies to its employees, contractors, and visitors.

### Operating Principles

- Nothing is so urgent or important that it cannot be done in a safe, healthy, and environmentally responsible way;
- A positive culture can only exist when we are committed to the participation and consultation of our employees and when all employees, contractors, and visitors are encouraged to speak up about non-conformances, unsafe conditions, or any other EHS related issue;
- Compliance with applicable laws, regulations, internal standards, and other requirements is not a goal we strive to accomplish, rather it is the foundation from which we build;
- EHS performance is a direct result of leaders, managers, supervisors, and employees taking active ownership and accountability in EHS related matters;
- Meaningful EHS Goals and Objectives originate from an engaged workforce, are monitored through objective measures, and are communicated in a timely and transparent manner;
- We are committed to utilizing a risk-based process for the identification, classification, prioritization, and control of EHS hazards and risks;
- We strive to integrate sound EHS principles and practices into our material supply, products, processes, and services to support our customers' and suppliers' EHS goals and initiatives;
- We are committed to actively preventing occupational injuries and illnesses, the protection of the environment, the conservation of energy, water, and raw materials, the recycling and reuse of battery components, and pollution prevention;
- We engage with our communities, stakeholders, and investors and are committed to being a good neighbor and partner;
- We are committed to a culture of continual improvement and the use of EHS management systems which are routinely assessed for effectiveness and revised as necessary to enhance EHS performance.



John Barkhouse  
Chairman



Joe Walicki  
President

